

Subject: Invitation to attend the Annual Ordinary & Extraordinary General Assembly of Estithmar Holding Q.P.S.C.

The Board of Directors of Estithmar Holding Company Q.P.S.C. is pleased to invite you to attend the annual Ordinary & Extraordinary General Assembly, which will be held at 9:00 p.m. on Sunday 16/04/2023, virtually via video call, inviting the shareholders wishing to attend in person to come to the headquarters of the company located in Lusail City - Eighteen Tower - 35th floor, and in the event of a lack of quorum, the alternative meeting of the Ordinary & Extraordinary General Assembly will be held at 9:00 p.m. on Tuesday 18/04/2023, by default, via video call, inviting shareholders who wish to attend in person to attend. To the company's headquarters in Lusail City - Eighteen Tower - 35th floor.

Agenda of the Ordinary General Assembly:

1. Reviewed the Consolidated Financial Statements for the year ended 31 December 2022 and recommended to the General Assembly to approve it.
2. Recommended to the General Assembly not to distribute dividends for the financial year 2022.
3. Call the Ordinary General Assembly to convene and determine its agenda, after obtaining the necessary approvals, as follows:
 - 1) Review and approve the Board of Directors' report about the Company's activities, financial position during the year ended 31 December 2022, and the auditor's report.
 - 2) Review and approve the Balance Sheet statement and Profit or Loss statement.
 - 3) Review and approve the Governance Report.
 - 4) Recommendation of the Board of Directors not to distribute dividends for the financial year 2022.
 - 5) Review discharging the members of the Board of Directors and determine their remunerations.
 - 6) Review the offers of appointing Auditors and their remuneration.
 - 7) An offer to purchase a property in the State of Qatar by one of the company's subsidiaries.

Agenda of the Extraordinary General Assembly:

1. Authorizing the Board of Directors of the company to approve, on behalf of Estithmar Holding Company and its subsidiaries (registered in or outside the State of Qatar) or owned by it, to conclude facilities contracts funded and/or not funded by banks inside or outside the State of Qatar, whatever duration, including those that Its terms exceed three years, without financial ceiling, and under the conditions that the Board deems appropriate for the interest of the group and its subsidiaries and companies owned by it.
2. To authorize the Chairman and his deputy, individually or jointly, to open, close and manage the bank accounts of Estithmar Holding Q.P.S.C. or its subsidiaries or companies owned by it. They also have the right to sign on behalf of Estithmar Holding Q.P.S.C. and

any of its subsidiaries, on facilities contracts financed and / or not funded by banks inside and outside the State of Qatar, whatever their duration, including those whose terms exceed three years and without financial ceiling, and on the terms that the Board of Directors deems appropriate for the interest of the group and its subsidiaries or owned companies, and providing guarantees and solidarity guarantees Contracts for transfers of rights and mortgage contracts of all kinds on behalf of the company and its subsidiaries (registered in the State of Qatar or abroad) and signing them.

3. Adding the Chief Executive Officer and Chief Financial Officer of Estithmar Holding Q.P.S.C. as authorized to sign security checks for any borrowing, of any value, whatever the amount, in the interest of the company and any of its subsidiaries and companies owned by the company or any of its subsidiaries, whether inside the State of Qatar or Outside, as well as adding any of the Chief Executive Officer or Chief Financial Officer of Estithmar Holding Company Q.P.S.C. to sign jointly with any member of the Executive Committee to open, close and manage bank accounts for Estithmar Holding Q.P.S.C. or its affiliated or owned companies They also have the right, on behalf of Estithmar Holding Q.P.S.C. and any of its subsidiaries or owned companies (registered in the State of Qatar or abroad), to sign financed and/or unfunded facilities contracts and loans from banks inside and outside the State of Qatar, whatever their duration is. Including those whose terms exceed three years and without financial ceiling, providing guarantees, solidarity guarantees, assignment contracts of rights and mortgage contracts of all kinds on behalf of the company and its subsidiaries and owned companies, and signing them.
4. Amending Article (36) of the Company's Articles of Association to read as follows:
The Ordinary General Assembly determines the remuneration of the members of the Board of Directors, provided that the percentage of such remuneration does not exceed (5%) of the net profit after deducting legal reserves and deductions, and distributing a profit of not less than (5%) of the company's paid-up capital to the shareholders.

In addition, a lump sum is distributed to the members of the Board of Directors, which is proposed by the Board to the Ordinary General Assembly, in the event that the company does not achieve profits, and in this case the approval of the Ordinary General Assembly is required, and the Ministry may set a limit for this amount.

The shareholders wishing to attend the meeting place are requested to be present at least two hours before the specified time to organize lists of the names of the attendees and the number of shares held by each of them.

To express interest in attending the meeting, the respective shareholders are requested to provide the following information and documents through an email message to the email address: alphaqatar2020@gmail.com

1. Copy of Identification Document
2. Mobile number
3. NIN number

4. Copy of proxy and supporting documents for representatives of individuals and corporate entities
5. Refer to Estithmar's Annual General Assembly meeting.

A link to participate in the meeting virtually through the conference call will be sent electronically to those who expressed their interest in attending the meeting. Attendees are able to discuss the agenda, address questions to the Board of Directors or the External Auditor by sending their questions or comments in the chat box, during the meeting. As for the voting on items on the meeting's agenda, a shareholder who has an objection on an item must raise their hand, at the time of voting on the subject item, to express his/her objection. In the event that the shareholder does not raise his/her hand, this will be considered as an endorsement for the subject item.

Notes:

1. It is not permissible to appoint any person other than the shareholders in the company.
2. Members of the Board of Directors may not be appointed as a proxy in accordance with Article 128 of the Companies Law.
3. The total number of shares owned by proxy must not exceed 5% of the company's capital.
4. Representatives of entities shall submit a letter authorizing their appointment as representatives of those legal entities at the meeting.

For any inquiries, please contact our Investor Relations Manager at investor.relations@estithmarholding.com.