

List of Insiders

The persons, whose names appear below, are insiders at Estithmar Holding Q.P.S.C.

	Name	Position
1	Mohamad Moataz Mohamad Al-Khayyat	Chairman
2	Ramez Mohamad Al-Khayyat	Vice Chairman
3	Eyad Ihsan Abdel Rahim Representing Urbacon Trading and Contracting Company	Board Member
4	Mohamad Mohamad Sadiq Al- Dawamaneh Representing Highness Holding Company	Board Member
5	Khalid Ghanim Sultan Al Hodaifi Al Kuwari	Board Member
6	Hamad Ghanim Sultan Al Hodaifi Al Kuwari	Board Member
7	Sheikh Suhaim Bin AbdulAziz Al Thani	Board Member
8	Khaled Zi Alnon	Board Member
9	Ibrahim Abdulla Al-Abdulla	Board Member
10	Abdulla Darwish Al Darwish	Board Member
11	Bothaina Al Ansari	Board Member
12	Murad Sameer Ibrahim Sahawneh	Member of Nominations and Remuneration Committee
13	Mohamad Badr Al-Sadah	Group CEO
14	Marwan Dimas	Chief Marketing & Communications Officer
15	Walid Shalan	Chief Financial Officer
16	Sanaa Daakour	Group Legal Affairs Director
17	Riyad Salameh Ahmad Sowaity	Group HR Director
18	Izzeddin Masri	Senior Risk and Internal Audit Manager
19	Bob Issa	Corporate Communications Director
20	Wessam Alhaj Ali	Board Secretary
21	Mohammad Ahmad Jadallah	Corporate Finance Manager
22	Christine El Salibi	Sr. Investor Relations Specialist